



Scottish Church College
1 & 3 Urquhart Square, Kolkata 700 006
www.scottishchurch.ac.in

Wanted - Principal

Scottish Church College, a Govt.-aided Christian minority institution, established in 1830 by the Scottish missionary, Rev. Dr. Alexander Duff, is in search of a qualified person for the post of Principal. The college is administered by the Church of North India, affiliated to Calcutta University, and is under Sections 2(f)/12(b) of the UGC. The College has undergone Cycle II of the NAAC accreditation process and is accredited with Grade A. Scottish is one among the few CPE colleges in the State of West Bengal. The college has a student-strength of over 2300 with post-graduate (Autonomous) courses in Botany and Chemistry. The college also runs Department of Teacher Education, offering B.Ed. course to women students.

Qualifications: Broadly as in WB Higher Edn Memo No. 982 -Edn (CS)/8R-I/10 dated 30/12/2013

- **Pay Scale: Pay Band of Rs. 37,400-67,000/- plus Academic Grade pay Rs. 10,000/-**
Special allowance: As per rules
- **Academic Qualifications & Experience:**
 - a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized university/institution.
 - b) A PhD Degree from a recognized university/institution in a discipline which has relevance to the subjects taught in the College concerned.
 - c) At least holding the rank of an Associate Professor in university/college/institution of higher education.
 - d) At least 15 years of teaching/research/administrative experience in recognized universities/colleges/other institutions of higher education.
 - e) A minimum score in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), with emphasis on published work, designed in accordance with UGC guidelines.
- **Age:** Must not be above 55 years on the 1st day of January 2014.

The Principal is the Chief Executive Officer of the college, reporting to the Governing Board and his/her main objective shall be to run the institution according to the highest professional and Christian standards. The candidate is expected to have adequate computer knowledge. He must also be a communicant Christian, reflecting Christian values in the institution.

Interested candidates may apply to the undersigned with full bio-data, recent photograph and copy of API score based on PBAS and endorsed by the head of institution along with copies of all supporting documents on or before **15th December 2014**. The envelop must be superscripted, "**Application for the post of Principal - Scottish Church College**".

The Rt. Rev. Ashoke Biswas
The President, Council of Scottish Church College &
The Bishop of Calcutta
Bishop's House, 51 Chowringhee
Kolkata 700 071
Email: ashoke.biswas@vsnl.net

1st November 2014